

September 2026

**Modern Slavery & Human Trafficking Statement
Bodhi Solutions**

Bodhi Solutions is committed to conducting business ethically, responsibly and with integrity. We have a **zero-tolerance approach to modern slavery and human trafficking** in all forms and are committed to ensuring that slavery, servitude, forced or compulsory labour, human trafficking and exploitation have no place within our business or supply chain.

As a family-run Facilities Management and construction business operating across the UK, our values are central to the way we work. We believe that everyone working for, with or on behalf of Bodhi Solutions, should be treated with dignity, fairness, and respect.

We recognise our responsibility to remain alert to the potential risks of modern slavery, particularly within construction, Facilities Management, and associated supply chains. We therefore expect our employees, subcontractors, suppliers, labour providers, and other business partners to uphold the same high standards.

Bodhi Solutions is committed to:

- Maintaining fair, ethical, and lawful recruitment and employment practices.
- Completing appropriate identity and Right to Work checks for employees.
- Working with reputable suppliers, subcontractors, and labour providers.
- Taking a proportionate, risk-based approach to supply chain due diligence.
- Not knowingly engaging with any organisation involved in forced labour, human trafficking, servitude or exploitation.
- Encouraging employees and business partners to report any concerns relating to unethical or exploitative working practices.
- Investigating concerns appropriately and taking action where our standards are not met.
- Raising awareness of modern slavery risks amongst relevant employees.
- Continually reviewing and improving our approach as our business and supply chain develop.

Any concerns regarding modern slavery or human trafficking within our operations or supply chain will be taken seriously and investigated appropriately. Where necessary, Bodhi Solutions will work with the relevant authorities and take appropriate action in relation to any employee, supplier, subcontractor or business partner found to be acting contrary to our standards.

We are committed to continually reviewing our practices and working collaboratively with our employees, clients, suppliers and subcontractors to promote responsible and ethical working practices throughout our operations.

This statement has been approved by the Managing Director of Bodhi Solutions and will be reviewed annually.

Name: Rebecca Whittle

Position: Managing Director

Date: 01/09/2026



Bodhi Solutions

One team. One standard. One promise.